

Northern Cape Aquatic Sports Association**Bye-Laws****Revision May 2017****1. INTRODUCTION**

These bye-laws are an integral part of the Constitution of NCASA.

2. CODE OF CONDUCT**2.1 Introduction**

- 2.1.1 All bona fide capitated Individual Members, on signing the NCASA Capitation Form, agree to abide by this Code of Conduct (the "Code").
- 2.1.2 This Code is an annexure to the Constitution of Northern Cape Aquatic Sport Association and applies to all capitated individual members of NCASA to SSA, be they competitors, coaches, officials, etc.

2.2 Conduct

Individual Members must:-

- 2.2.1 Ensure and maintain the highest level of professionalism in the sport, whether in or out of administration, competition, officiating or within or outside the borders of the Northern Cape Province, whether as an amateur or a professional, or at any time whatsoever whilst in membership with NCASA.
- 2.2.2 Conduct themselves in a proper and professional manner, so as not to bring anyone, including the individual member, the Northern Cape, NCASA, the team management, sponsors, or any entity associated with the sport, into disrepute or censure, and at all times shall act in the interests of the sport in accordance with the directives of NCASA and the team management, where applicable.
- 2.2.3 Conduct themselves in such manner, which will ensure optimal fitness, health and performance in order to perform to their best ability at all times when competing as athletes.
- 2.2.4 Comply with all decisions and instructions given and made by NCASA, its duly appointed and authorised representatives.
- 2.2.5 Comply with the rules and regulations of any event organiser in which the Individual Members are participating.
- 2.2.6 Use their best endeavours to ensure compliance with this Code, acknowledging that adherence hereto is vital to the maintenance and promotion of Aquatics as a code governed by NCASA in and outside the Northern Cape Province.
- 2.2.7 In the case of a withdrawal from an event or competition, this must be undertaken prior to the Team managers Meeting, and only after consultation with NCASA and the Team management.

2.3 Medical

Individual Members:-

- 2.3.1 When selected to represent any team associated with NCASA, whether on an international, national, regional or local basis, or the like, shall agree to achieve and maintain their optimal fitness and health in order to perform to the best of their ability.
- 2.3.2 At all times, make a full declaration to NCASA of any factors, which may affect their performance due to physical, mental or for any reason whatsoever.
- 2.3.3 Agree to conduct themselves in such a manner so as not to endanger their health, fitness or well-being, and agree to ensure that their health and well-being is maintained at all times before, during and after a tour and/or competition.
- 2.3.4 Be responsible for advising the NCASA and the Team Management of any medication with regard to allergies, and such like conditions.

- 2.3.5 Not take or use any type of medication without first consulting NCASA and the Team Management.
- 2.3.6 Undergo such medical or other physical examination as may reasonably be required by NCASA and/or SSA.

2.4 Doping Control

Individual Members must:-

- 2.4.1 Be solely responsible for noting the conditions of doping control as set by SSA, SASCOC, FINA and the like.
- 2.4.2 Undergo such medical or other testing as may reasonably be required by NCASA, SSA, SASCOC, FINA, or a duly appointed authority, in order to determine whether the member has transgressed any provision regarding banned or prohibited substances as mentioned above.
- 2.4.3 Not take any prohibited or banned substance as determined by SSA, SASCOC, FINA and/or the International Olympic Committee (IOC), WADA or any organiser, and in this regard, confirm that any such transgression, whether intentional, negligent or innocent, constitutes a breach of this Code, as a consequence of which the member shall be liable to the appropriate sanction.
- 2.4.4 Be responsible for submitting all doping control forms, in triplicate, within the stipulated time period.

2.5 Dress Code

Individual Members must:-

- 2.5.1 Accept that NCASA and the Team Management shall have the sole discretion to determine what clothing shall be worn during the duration of the competitions and functions.
- 2.5.2 Comply with the dress code determined by NCASA, including, but not limited, to the wearing of the appointed uniform and/or clothing and/or kit for travelling, training and competition and for designated functions, awards, ceremonies, etc.
- 2.5.3 Wear clothing, kit, etc., that has been approved by NCASA or the event organiser.
- 2.5.4 Appear at all presentations, television interviews, etc., in the clothing provided by NCASA and as directed by the Team Management.
- 2.5.5 Be responsible for all clothing and equipment, and shall be personally responsible for the replacement of the same equipment at his/her cost in case of loss or intentional damage.

2.6 Travel/Accommodation

Individual Members must:-

- 2.6.1 Accept and agree that NCASA, where applicable, will undertake to pay for all travel and accommodation bookings.
- 2.6.2 Be expected to settle all outstanding financial obligations due to NCASA / SSA Two weeks before the individual member / team depart from South Africa.
- 2.6.3 Be responsible for any deviations from the original schedule set by NCASA and SSA with regard to travel, costs, etc.
- 2.6.4 Accept the decision of the Team Management with respect to mode of travel, accommodation arrangements, etc.
- 2.6.5 Be responsible for all additional personal expenses, such as private telephone calls, room service, etc.
- 2.6.6 Travel to and from competitions in accordance with the manner and directions of SSA and/or its duly appointed representatives, and in this regard, shall as far as is practically possible, travel together as a team.
- 2.6.7 Agree that at all times, whilst travelling to and from and while on tour, or meetings, to stay in the accommodation provided by NCASA / SSA.
- 2.6.8 Agree to be subject to and comply with all directions and orders of NCASA / SSA or its team management.
- 2.6.9 Be responsible for advising NCASA and the Team Management of any religious or dietary objections/needs.

2.7 Minors

In the case of minors, their parent/s and/or legal guardian/s shall agree in writing that NCASA and/or its duly authorised representatives shall have the authority of in "loco parentis" to exercise any control over such minor team member, in the interests of health and well-being of the member.

2.8 Behaviour

Individual Members must:-

- 2.8.1 Unless authorised by NCASA and/or its duly authorised representatives, the members shall not smoke, consume alcohol or imbibe any substance banned by SSA, FINA, IOC, organisers, or any substance declared illegal by any due authority.
- 2.8.2 Act in accordance with the directions and in the interests of sponsors as approved by NCASA / SSA and to provide the sponsors with the appropriate exposure whilst a team member, or at any time whilst receiving any benefit from such sponsor. In this regard, members agree to, as is reasonably required, appear in advertisements for such sponsors for no remuneration, unless authorised by SSA.
- 2.8.3 Not advertise, be associated with, or endorse any product or service which is illegal, immoral, or contrary to the interests of any official sponsors of NCASA / SSA or its events or competitions and/or any products, services,

- promotions, commercials, advertisements, or the like which are not sanctioned by NCASA / SSA or its events, products, services, promotions, commercials, advertisements or the like not sanctioned by NCASA / SSA.
- 2.8.4 Not display any mark or logo at any time, which is not that of the NCASA / SSA official sponsors or the like.

2.9 Media

Individual Members must:-

- 2.9.1 Not make, comment, issue, authorise, offer or endorse any public criticism or statement having or designed to have an effect prejudicial to the best interested of the sport, NCASA / SSA, team members, other competitors, organisers or any other person or body whatsoever. In this regard members are only permitted to comment about their own personal performances and prospects.
- 2.9.2 Whilst as a member of a team or a competition, not to act as a journalist, contributor to articles, or give interviews to the print or electronic media without having obtained the prior written permission of NCASA / SSA.
- 2.9.3 Shall be entitled to undertake interviews to the media as arranged by the NCASA / SSA Media Liaison Officer or his delegated representative.
- 2.9.4 Only comment on their individual performances or prospects.

2.10 Discipline

- 2.10.1 Notwithstanding anything to the contrary contained herein or in the Constitution, NCASA and/or its duly authorised representatives, shall have the power to sanction or hold a summary disciplinary enquiry over any team member, and to terminate such a team member's membership and/or participation in any tour or team, and to order such a member to return at the members own cost, notwithstanding NCASA / SSA's right to recover any damages suffered by it and/or its sponsors as a result of such termination.
- 2.10.2 Have the right to appeal against any decision of the disciplinary action.
- 2.10.3 Appeal must be done by team manager with a R500 fee payable immediately that can be refunded if DQ does not stand.
- 2.10.4 Appeal board for a DQ will be the Referee, Starter, Judge/Official who did the DQ and the President, if President is absent or did duty as one of the officials as stipulated in clause 2.10.4 the Vice President will also be on the appeal board, if he/she is not available the Executive will appoint someone. The ruling of the referee will be FINAL.

2.11 Indemnity

- 2.11.1 Once the individual member has been selected to represent NCASA / SSA in any capacity, he/she expressly agrees that NCASA / SSA shall not, in any circumstances whatsoever, be under any liability whatsoever for any loss, damage or injury of whatsoever kind arising directly from any act, neglect or default on the part of NCASA / SSA and connected with he or she's membership of the team.
- 2.11.2 Hereby indemnifies, and will at all times hereafter sufficiently indemnify and keep fully indemnified, NCASA / SSA and its appointed Team Officials from all actions, suits, proceedings, claims, demands, costs and expenses whatsoever, which may be taken or made against NCASA / SSA or incurred or become payable by injury and hereby agree (without obligation upon NCASA / SSA to do so) that NCASA / SSA may act as the agent in incurring such expenses, and/or do whatsoever is reasonably necessary for his/her benefit in connection with or arising out of any such loss, damage or injury
- 2.11.3 It is incumbent upon members to familiarise themselves with the contents of this Code. Failure to do so will in no way constitute or cause any member to be exempt from the provisions of this Code of Conduct.
- 2.11.4 Any breach of any provision of this Code shall be deemed to be a serious offence in terms of the Constitution and, as a consequence will be subject to sanction as provided by the Constitution.

3. FEES

3.1 Annual Subscription for Affiliate Members.

- 3.1.1 The annual subscription due by all Affiliated Members shall be payable not later than 15th June in each year for clubs and coaches.
- 3.1.2 Should any Affiliated Member be more than two months in arrears with its annual subscription (the defaulting Member), its delegate or delegates shall not have the right to attend any Meeting of NCASA and all rights and privileges arising from its Membership of NCASA shall be suspended until all arrears due to NCASA shall have been paid.
- 3.1.3 The defaulting Affiliate Member shall, notwithstanding a foregoing suspension of rights and privileges, continue to remain liable to NCASA for the fulfilment of all its obligations.
- 3.1.4 Notwithstanding anything herein before contained, an Affiliated Member which fails to pay its annual subscription by 15thst June following the season for which the subscription was due, shall, ipso facto, be removed from Membership and may only be re-admitted if the Member makes an application to NCASA for reinstatement, which shall not be considered until the applicant shall have made payment of all arrear and current amounts owed by it to the Association.
- 3.1.5 NCASA shall have the power to suspend and/or expel an Affiliated Member for violation of this Constitution and/or Bye-laws and/or Rules. The respective Member is allowed to appeal this decision as set out in this Constitution.

- 3.1.6 During the period of suspension and/or expulsion from Membership, the Affiliated Member, and its individual members, will not be able to participate in any of the activities of NCASA.
- 3.1.7 The annual fees payable by all Affiliated Members shall be determined by NCASA prior to the commencement of the forthcoming season.

3.2 Annual Capitation Fee of Individual Members

- 3.2.1 All individual members of Affiliated Members, shall be liable for, and pay to NCASA, via their Affiliate body, an annual Capitation Fee by 31 August.
- 3.2.2 This Capitation Fee shall apply to any individual member of an Affiliated Member be he/she an administrator, coach, competitor or official, or the like, seeking individual membership with NCASA through their Affiliated Member.
- 3.2.3 All individual members must capitate through their Affiliated Member by completing the Capitation Form, copy of ID or birth certificate remitting to their Club the prescribed Capitation Fee. The Affiliated Member will retain the completed Capitation Form.
- 3.2.4 The annual fees payable by all individual Members shall be determined by NCASA prior to the commencement of the forthcoming season.
- 3.2.5 All capitation levies for New Individual Members of Affiliated Members officiating or participating in any event at any level must have been received by NCASA not later than seven (7) days prior to the closing of entries. In the absence of the capitation levies having been received, NCASA reserves the right to immediately sanction the individual and/or the Affiliated Member.
- 3.2.6 Individual members of Affiliated Members are capitated with NCASA to SSA once only annually, although they must register separately for each discipline in which they compete.
- 3.2.7 A New Individual Member may/must only join one recognised club or association of an Affiliated Member of his/her choice provided that an individual member may only represent a club or Affiliated Member if he/she was registered with such club or Affiliated Member seven (7) days prior to the closing of entries for the event.
- 3.2.8 Scholars, students or members as a result of work, who are temporarily resident outside the boundaries of their Affiliated Member, may register and become an Individual Member of the Affiliate Member of temporary residence.
- 3.2.9 Once capitated, all Individual Members of Affiliated Members shall be bound by, and agree to uphold the provisions of this Constitution, and that of the Affiliate Member to which they belong, or of anybody having jurisdiction over the aquatic disciplines.
- 3.2.10 No Individual Member of an Affiliated Member may be allowed to transfer club or association after the 1st December of each year, unless due to force of circumstances and a clearance letter.

4. Selection Committees

- 4.1 A Selection Committee for and in respect of each aquatic discipline shall be elected at the Annual General Meeting.
- 4.2 Composition:
- 4.2.1 Each Selection Committee shall consist of four (4) members, namely a Convenor (i.e. the Records Officer) and three (3) coaches.
- 4.2.2 Members will be appointed by the Executive Committee from nominations received.
- 4.3 Duties:
- 4.3.1 Every effort must be made by members of the Selection Committee to ensure that they are appraised of standards and performances to undertake their responsibilities.
- 4.3.2 Based on the selection criteria provided, the Selectors will monitor and deliberate throughout their term of office potential candidates for teams.
- 4.3.3 The Convenor of selectors must liaise with NCASA to ensure that they have all the relevant information available to select teams.
- 4.3.4 In the event that one or more Selectors may not be present at the venue where final selection is to take place, the Executive Committee need to be advised beforehand, and may, in its discretion, appoint additional persons to fill the vacancies, if deemed necessary.
- 4.4 General
- 4.4.1 The Selection Committee shall, immediately after a selection of a team has been made, through its Convenor, convey their selection to the secretary of NCASA, who will notify the President of NCASA.
- 4.4.2 On receipt of the team, the President, after consultation with the Executive Committee, will make the necessary announcement of the final selection.

5. Education & Training Committee

- 5.1 This Committee represents members of NCASA who operate provincially in the specific field of Educating & Training.
- 5.1.2 Composition:
- 5.1.2.1 Affiliate Members shall submit names of delegates who are currently in practice for election and appointment to the Committee, and must specify the experience details of each delegate at Affiliate level.
- 5.1.2.2 The Convenor of this Committee will operate closely with NCASA executive.
- 5.2 Duties
The range of duties of this Committee, in conjunction with NCASA are as follows:
- 5.2.1 Organise workshops Provincially,
- 5.2.2 Create opportunities for expansion,
- 5.2.3 Provide examiners training courses.
- 5.2.4 The secretary will assist with the administration.

6 Colours and colours awards:

- 6.1 All scrolls shall conform to the official colours of the Northern Cape Sports Council. (Dark blue, Peacock blue and White)
- 6.2 All tracksuits shall be that approved by the Northern Cape Sports Council.
- 6.3 On selection to any official NCASA team, the secretary will, after the team have been approved by the Northern Cape Sports Council, issue letters of authorization to Members, entitling them to purchase Northern Cape colours.
- 6.4 The Awards will take place once a year at a special Awards Function, which the Association will arrange.
- 6.5 Clubs must apply for awards that their Members are entitled to with dates, venues etc.

7 Colours Awards for Competitors

7.1 Honours Colours

- 7.1.1 Honours colours shall consist of the Northern Cape Aquatics scroll with the wording "Swimming Honours Colours" plus the year of the award.
- 7.1.2 Honours colours shall be awarded to:
- 7.1.2.1 Any registered Member of an aquatics Club affiliated to NCASA who is officially selected to represent South Africa in a Senior International aquatics competition.
- 7.1.2.2 Any registered Member of an aquatics Club affiliated to NCASA who wins a medal in the final of a South African Senior National Aquatics Championship.
- 7.1.2.3 Any registered Member of an aquatics Club affiliated to NCASA who has been selected to compete as a NCASA representative in at least THREE South African Senior National Aquatics Championships, provided that the person competes in all the events he/she qualified for.

7.1.3 Senior Colours

Senior colours shall consist of the Northern Cape Aquatics scroll, with the wording "Swimming Senior Colours" plus the year of the award.

7.1.4 Senior colours shall be awarded to;

- 7.1.4.1 Any registered Member of an aquatics Club affiliated to NCASA who qualifies and participates at the South African National Aquatics Championships, provided that the person competes in all events he/she qualified for.
- 7.1.4.2 Any registered Member of an aquatics Club affiliated to NCASA, who is officially selected in a SSA team to compete in an International Aquatics Competition, excluding Zone 3-6 teams.

7.2 Junior Colours

Junior colours shall consist of the Northern Cape Aquatics scroll, with the wording "Swimming Junior Colours" plus the year of the award;

Junior colours shall be awarded to:

- 7.2.1 Any registered Member of an aquatics Club affiliated to NCASA, who qualifies and competes at the SA Junior National Championships (SANJ).
- 7.2.2 Any registered Member of an aquatics Club affiliated to NCASA, who is selected and competes at any TWO Inter Provincials in ONE season that NCASA selects and sends as an official team.
- 7.2.3 Any registered Member of an aquatics Club affiliated to NCASA, who qualifies and competes at the SA Regional Level 3 Age Group Championships, provided that the swimmer wins a medal in at least one of the events he/she qualified for.

7.3 Half Colours

Half colours shall consist of the Northern Cape Aquatics scroll with the Wording "Swimming Half Colours" plus the year of the award

Half colours shall be awarded to;

- 7.3.1 Any registered Member of an aquatics Club affiliated to NCASA, who qualifies and competes at the SA Regional Level 2 age group Championships, provided that the swimmer wins a medal in any one of the events he/she qualified for.
- 7.3.2 Any registered Member of an aquatics Club affiliated to NCASA, who is selected and competes at ONE Inter Provincial in ONE season that NCASA selects and sends as an official team.
- 7.3.3 Any registered Member of an aquatics Club affiliated to NCASA, who qualifies and competes at the SA Regional Level 3 Age Group Championships, provided that the swimmer qualifies for a final in at least one of the events he/she qualified for.

8 Colours Awards for Officials

8.1 Meritorious Service Awards

Meritorious Service colours shall consist of the Northern Cape Aquatics certificate with the wording "Meritorious Service Award" plus the year of the award.

Meritorious Service Awards shall be awarded to;

Any registered official of the Association who has made an outstanding contribution to the Association or has served the Association over a period of FOUR years continuously or SEVEN years in total

8.2 Senior Colours

Senior colours shall consist of the Northern Cape Aquatics certificate with the wording "Senior Official" plus the year of the award;

Senior colours Awards shall be awarded to;

- 8.2.1 Any registered official of NCASA who is officially selected to represent South Africa as an official, at any International Aquatics competition.
- 8.2.2 Any registered official of NCASA who is officially selected to represent NCASA to officiate at the South African National Championships at least twice.
- 8.2.3 Any registered official of NCASA who is selected to attend as delegate to the AGM of SSA at least thrice, provided that person so selected attends these meetings.

- 8.2.4 Any registered Member of NCASA who is selected to act as manager, coach or chairperson of an official NCASA team at least five times in a period not exceeding two calendar years.
- 8.3 **Junior Colours**
- Junior colours shall consist of the Northern Cape Aquatics certificate with the wording “Junior Official” plus the year of the award.
- Junior colours shall be awarded to;
- 8.3.1 Any registered official of NCASA who officiates as a key official at a minimum of ten official NCASA galas.
- 8.3.2 Any registered official of NCASA, who is officially selected to attend as delegate to the AGM of SA, provided that person so selected attends.
- 8.3.3 Any registered official of NCASA who is selected to act as manager, coach or chaperon of an official NCASA team at least twice in a period not exceeding three calendar years.
- 8.4 **CRITERIA FOR SELECTION OF SWIMMERS TO REPRESENT THE PROVINCE**
- 8.4.1 The times on the Data Base for the season starting on the 1st May of the season in question shall be the main criteria for selection
- 8.4.2 Other considerations in the selectors opinion can be used to make selections if such considerations can be substantiated and the majority of selectors agree
- 8.4.3 Cut off dates will be established to use for selection for NFS Inter Provincial as well as 4+1 Inter Provincial
- 8.4.4 ***Swimmers with times recorded up to and including two weeks before Interprovincial gala date will be eligible for selection of both the Interprovincial teams.***
- 8.4.5 Times swum after the cut off dates **will not be considered.**
- 8.4.6 The convener of selectors will have a casting vote.
- 8.4.7 All swimmers should be available for selection for the Interprovincial Galas, and once selected only ill health, injury (Only doctors' certificates will be accepted for both) and death will be accepted for withdrawals. Letters from Physiotherapists and Sisters etc. WILL NOT be accepted.
- 8.4.8 If a swimmer is not available for the Interprovincial Galas, he/she, or the parents must inform the secretary/coach of the Club who in turn must inform the Convener of Selectors of the non-availability of the swimmer at least a week before the cut-off dates for selection.
- 8.4.9 The onus is on the Club (the secretary/coach) to establish whether a swimmer is available or not.
- 8.4.10 If the Club (secretary/coach) fails to inform the convener of selectors about the non-availability of a swimmer, the Club will be fined (an amount to be decided by the Executive Committee).
- 8.4.11 If a swimmer withdraws without the proper doctor's certificate, the Executive may, for the next Inter-Provincial or any other gala where selection is involved, not consider the swimmer for selection.
- 8.4.12 All Swimmers must sit together as a group to assist the Manager/Manageress for easy access to swimmers in case of an emergency, relays etc. No swimmer may leave the premises where the Inter-provincial galas are held, without the permission of the Manager/Manageress. The captains (male and female) to assist the managers in this regard.
- 8.4.13 If any swimmer transgresses any of the above Rules, the Selection Committee/Executive may institute disciplinary measures.

9. YOUTH & SENIOR NATIONAL SWIMMERS & MANAGEMENT

- 9.1 NCASA will support their swimmers and officials participating at Youth Nationals and Senior Nationals financially in terms of accommodation, travelling and kit, subject to the availability of funds.
- 9.2 Swimmers can only get financial support pending the swimmer compete in **all** the events he/she qualified for. If this clause 9.2 is breached, funds must be repaid to NCASA.
- 9.3 A contract will be given to the eligible swimmer prior to entries that must be signed before monies are paid to the swimmer.
- 9.4 Only the Executive of NCASA can approve a scratching and only a medical certificate can be a valid point to scratch or emergencies that will be decided by the Executive.

10 Coaches, LTS Teachers and TOD Swim Teachers)

10.1 All TOD Swim Teachers:-

- 10.1.1 must affiliate and register before they will be allowed to operate;
- 10.1.2 must annually accumulate 14 CPD points to register for a new swimming season before they will be allowed to register;
- 10.1.3 must annually obtain and provide a **Security Clearance** not older than 3 months;
- 10.1.4 must have a **R1,000,000 Personal Liability Policy** and renew such policy before expiry date;
- 10.1.5 shall obtain a **level 1 First Aid Certificate** and keep it up to date;
- 10.1.6 must annually update CPR qualification before expiry date; and
- 10.1.7 sign a SSA Code of Conduct before registration.

10.2 All LTS Teachers:-

- 10.2.1 must affiliate and register before they will be allowed to operate;
- 10.2.2 must annually accumulate 12 CPD points to register for a new swimming season before they will be allowed to register;
- 10.2.3 must annually obtain and provide a **Security / Name Clearance** not older than 3 months;
- 10.2.4 must have a **R1,000,000 Personal Liability Policy** and renew such policy before expiry date;
- 10.2.5 shall obtain a **level 1 First Aid Certificate** and keep it up to date that is accredited by Dept Labour;
- 10.2.6 must annually update CPR qualification before expiry date;
- 10.2.7 shall have a **valid LTS certificate from SSA**; and
- 10.2.8 sign a SSA Code of Conduct before registration

10.3 All Coaches:-

- 10.3.1 must affiliate and register before they will be allowed to operate;

- 10.3.2 must annually accumulate 12 CPD points to register for a new swimming season before they will be allowed to register;
- 10.3.3 must annually obtain and provide a **Security Clearance** not older than 3 months;
- 10.3.4 must have a **R1,000,000 Personal Liability Policy** and renew such policy before expiry date;
- 10.3.5 shall obtain a **level 1 First Aid Certificate** and keep it up to date that is accredited by Dept Labour;
- 10.3.6 must annually update CPR qualification before expiry date;
- 10.3.7 shall obtain at least a **SSA level 1 coaching certificate**; and
- 10.3.8 sign a SSA Code of Conduct before registration

11. Championship galas

NCASA Sprints and NCASA Champs:

- All officials officiating at this gala must be qualified and registered at NCASA and SSA.
- All officials must wear the all-white or white top/blue pants official dress when officiating at this gala.
- All cell phones of ALL officials must be turned off during the gala.
- Properly trained and qualified medical personnel must be in attendance during the entire gala.

These Bye-Laws was approved by the NCASA Meeting held on the of 27 May 2017, in Kimberley, Northern Cape and duly signed.

President



Treasurer.....

