



Recognition of Prior Learning/Recognition of Current Competence

Recognition of prior learning (RPL) (RCC) is defined as:

“A method of assessment (leading to the award of credit) that considers whether a learner can demonstrate that they can meet the assessment requirements for a unit of study through the possession of knowledge, understanding or skills that they already possess and do not need to develop them through a formal course of learning.”

The use and implementation of RPL/RCC prevents the learner from being repeatedly assessed for skills or knowledge that they already possess, therefore any previous achievements or relevant experiences obtained through various environments (e.g. formal work, informal, at home and/or at leisure) are applicable for RPL consideration, as long as the standards and requirements detailed in the unit specification and assessment criteria are met.

Credit can be awarded once the learner has successfully demonstrated and evidenced to the assessor that they have met the learning outcomes and assessment criteria of the complete unit or units being applied for.

RPL/RCC is an alternative route and **NOT A SHORTCUT** to attaining a qualification.

Requirements for applying for RPL/RCC against SSA Teaching (LTS & Todswim) Qualifications

Before making an application via the process of RPL, the applicant must ensure that they have the relevant pre-requisites in place and available for checking at the start of their portfolio of evidence (POE). These are listed below and are a requirement for the application of all SSA Qualifications. All costs of the RPL process are to be met by the applicant.

Pre-requisites

- A) Complete an application form requesting RPL and for which qualification (tick the appropriate box).
- B) Make the correct payment as indicated on the list provided and have evidence of this.
- C) Be in possession of a Level 1 Department of Labour approved first Aid certificate that is less than one year old. (Certified copy to be supplied)
- D) Be in possession of a Department of Labour approved CPR certificate if your first aid is older than 1 year but still valid. (Certified copy to be supplied)
- E) Police clearance certificate that is less than 3 months old. (Certified copy to be supplied). A name clearance will be suitable if it is done through the SSA approved agency.
- F) South African I.D. document (Certified copy to be supplied)
Foreign passport (Certified copy to be supplied)
- G) Current C.V. **MUST be comprehensive!** Not only swimming, but EVERYTHING
- H) Motivational statement to support application.
- I) Official proof of swimmers being taught

J) Signed Swimming South Africa Code of Conduct.

K) References from various people e.g. swimmers, parents, other teachers they have worked with

Content for a Portfolio of Evidence (POE)

The POE should be as comprehensive as possible to allow the assessor to come to a suitable conclusion about the level of current skills, knowledge and previous learning of a candidate. The following are suggested samples of documents that should support the RPL application.

NB: However an assessor is still entitled to interview and/or watch the candidate carrying out the duties of a teacher and/or coach.

- A) Any formal qualifications supported by the transcript of learning. (Foreign qualifications that are in a language other than English must be supported by a certified translation.)
- B) Any references that you may have that attest to previous/current ability and character.
- C) A scheme of work covering at least 12 lessons supported by the individual lesson plan and the teachers evaluations.
- D) Showing continued personal learning through Continuous Professional Development (CPD).
- E) Evidence of achievement in any other capacity within swimming.